

LABOUR STANDARDS ACT

OFFICIAL CONSOLIDATION OF WAGES REGULATIONS

C.R.Nu. L-07-1990

In force September 15, 1992

(Consolidation date: January 1st, 2024)

R.R.N.W.T. 1990,c.L-7

AS AMENDED BY

R.R.N.W.T. 1990,c.L-7(Supp.)

In force September 15, 1992: SI-013-92

R-036-96

R-005-2020

In force April 1st, 2020

R-035-2023

In force January 1st, 2024

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The authoritative text of original and revised statutes can be ascertained from the *Revised Statutes of the Northwest Territories, 1988* and the Annual Volumes of the Statutes of the Northwest Territories (for statutes passed before April 1, 1999) and the Statutes of Nunavut (for statutes passed on or after April 1, 1999).

A copy of a statute of Nunavut can be obtained from the Territorial Printer at the address below. The Annual Volumes of the Statutes of Nunavut and this consolidation are also available online at www.nunavutlegislation.ca.

Any certified Bills not yet included in the Annual Volumes of the Statutes of Nunavut can be obtained through the Office of the Clerk of the Legislative Assembly.

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GLOSSARY OF TERMS USED IN CONSOLIDATIONS

Miscellaneous

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| c. | means "chapter". |
| CIF | means "comes into force". |
| NIF | means "not in force". |
| s. | means "section" or "sections", "subsection" or "subsections", "paragraph" or "paragraphs". |
| Sch. | means "schedule". |

Citation of Acts

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| R.S.N.W.T. 1988,c.D-22 | means Chapter D-22 of the <i>Revised Statutes of the Northwest Territories, 1988</i> . |
| R.S.N.W.T. 1988,c.10(Supp.) | means Chapter 10 of the Supplement to the <i>Revised Statutes of the Northwest Territories, 1988</i> . (Note: The Supplement is in three volumes.) |
| S.N.W.T. 1996,c.26 | means Chapter 26 of the 1996 Annual Volume of the Statutes of the Northwest Territories. |
| S.Nu. 2002,c.14 | means Chapter 14 of the 2002 Annual Volume of the Statutes of Nunavut. |

Citation of Regulations and other Statutory Instruments

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|-----------------------|---|
| R.R.N.W.T. 1990,c.A-1 | means Chapter A-1 of the <i>Revised Regulations of the Northwest Territories, 1990</i> . |
| R-005-98 | means the regulation registered as R-005-98 in 1998. (Note: This is a Northwest Territories regulation if it is made before April 1, 1999, and a Nunavut regulation if it is made on or after April 1, 1999 and before January 1, 2000.) |
| R-012-2003 | means the regulation registered as R-012-2003 in 2003. (Note: This is a Nunavut regulation made on or after January 1, 2000.) |
| SI-005-98 | means the instrument registered as SI-005-98 in 1998. (Note: This is a Northwest Territories statutory instrument if it is made before April 1, 1999, and a Nunavut statutory instrument if it is made on or after April 1, 1999 and before January 1, 2000.) |
| SI-012-2003 | means the instrument registered as SI-012-2003 in 2003. (Note: This is a Nunavut statutory instrument made on or after January 1, 2000.) |

WAGES REGULATIONS

1. Where an employee has been recalled to work by his or her employer and the recall was not scheduled in advance, the employer shall pay to the employee compensation equivalent to four hours pay at his or her regular rate of pay whether or not the employee is called on to perform any work after reporting for work.
2. Where board or lodging or both are furnished by or on behalf of an employer to an employee and the arrangement is accepted by the employee, the amount by which the wages of the employee may be reduced below the minimum wage for any pay period, either by deduction from wages or by payment from the employee to the employer for board and lodging, shall not exceed
 - (a) for each meal, \$0.65; and
 - (b) for lodging, \$0.80 a day.
3. No employer shall reduce the wages of an employee below the minimum wage
 - (a) for providing, maintaining or laundering any uniform or article of wearing apparel required by the employer to be worn by the employee; or
 - (b) for accidental breakages by an employee of any article of property belonging to the employer.R-036-96,s.2.
4. Every employer shall post and keep posted a copy of the *Labour Standards Act* and all regulations made under the Act in a conspicuous place in the establishment of the employer so that all employees may have ready access to and see them.
5. The minimum rate of wages to be paid by an employer in Nunavut is \$19.00 per hour. R.R.N.W.T. 1990,c.L-7(Supp.),s.1; R-005-2020; R-035-2023.